



The United States Association of

The Catechists of the Good Shepherd



Again, the kingdom of heaven is like a merchant seeking fine pearls, and upon finding one pearl of great value, he went and sold all that he had, and bought it.

Matthew 13:45,46

2018 - 2019 Annual Report



This report reflects the living out of our vision during the fiscal year that ended June 30, 2019.

In some instances, to maintain continuity, events beyond the fiscal year have been included.

We were incorporated in the State of Maryland on October 7, 1986, as

The Catechesis of the Good Shepherd, Inc.

National Offices are located in Scottsdale, Arizona, Marietta, Georgia, Memphis, Tennessee,

Urbandale, Iowa and Winston Salem, North Carolina.

A MESSAGE FROM THE PRESIDENT OF THE BOARD OF TRUSTEES AND THE NATIONAL DIRECTOR

“ Again, the kingdom of heaven is like a merchant seeking fine pearls, and upon finding one pearl of great value, he went and sold all that he had, and bought it. Matthew 13:45,46



What a gift we have received in the living out of this Gospel with the children. For more than sixty years, the Catechesis of the Good Shepherd has been celebrating the gift of sharing a common religious experience with children in which the religious values of childhood, primarily those values of contemplation and enjoyment of God, are predominant. Our Association serves and supports this gift. Our members come from across the country and around the world. We are joined by a strong and joyful friendship that comes from knowing His presence when we gather together.

This report reflects the work of the United States Association of the Catechesis of the Good Shepherd from July 1, 2018, through June 30, 2019. We have seen tremendous growth and have responded with a brand-new website, new publications, additional staff and events, and the initial stages of a 2020 Vision Purposeful Plan for 2020 and beyond. Much has happened as we seek to meet the needs of our members and all those who have discovered the religious potential of the child.

Let us continue to gather and rejoice in the precious pearl of the “meeting of the two mysteries,” God and the child! Let us continue to celebrate the abundant gift of our shared work and prayer and His presence among us. As we look back at the year that has passed, let us celebrate the joy shared, learn from its challenges and opportunities, and look toward the future with hope and confidence.

A ti catequista hispana, te saludamos y te damos las mas expresivas gracias por tu apoyo a la Asociacion Nacional de la Catequesis del Buen Pastor en los EU. El grupo etnico de mas crecimiento en los EU es el nuestro y agradecemos tu gran colaboracion con nuestros niños hispanos. Sabemos que la CBP ofrece muchas herramientas para el desarrollo integral del nino o dentro de un ambiente a veces tan diverso. Si de alguna forma te podemos ayudar, escribemos. Queremos saber de ti. Puedes comunicarte a lourdesvazquez@cgsusa.org . Dios te bendiga.



In His Love,

Barbara Matera
President CGSUSA Board of Trustees
barbaramatera@cgsusa.org

Mary Mirrione
National Director
marymirrione@cgsusa.org

OUR PURPOSE

CGSUSA's purpose, prepared in consultation with Sofia Cavalletti and Gianna Gobbi, is to assist the involvement of children and adults in a common religious experience in which the religious values of childhood, primarily those values of contemplation and enjoyment of God, are predominant.

OUR MISSION

CGSUSA's mission is to support catechists, parents, and others in the Church and beyond, as they grow in their understanding of the religious potential of children.

OUR VISION

The National Association will work to make the Catechesis of the Good Shepherd and the writings of Sofia Cavalletti and Gianna Gobbi accessible to all. Recognizing the need for clear and available communications, the National Association will avail itself of written, voice and visual electronic media to maintain contact with catechists and others.

The National Association will provide formation in accordance with the work of Sofia Cavalletti and Gianna Gobbi, through the provision of a discernment process and training for formation leaders, offering regular retreats and conferences and the use of approved formation leaders' handbooks. In addition to current sites, courses in the Catechesis of the Good Shepherd will be held in colleges, universities and seminaries across the United States.

The National Association will support the work of the International Council and work in harmony with it.

Material changes and new materials as recommended by the International Council will be translated and distributed to formation leaders and catechists through the National Association. The Association will provide a manual at each level with accurate and most excellent plans and schematics for constructing atrium materials.

Regional groups will be encouraged in every part of the nation. The National Association will establish and maintain links with diocese and denominations represented by the membership and other formation and educational groups. The National Association will provide help and resources to assist catechists in adapting this work to the liturgy of their denominations.

The National Association will establish and maintain historical archives of the Catechesis of the Good Shepherd, making them accessible to members.

Working on a 2020 Vision - A Purposeful Plan

This past year, the Board and Staff have spent much time working on our 2020 Vision, developing a Purposeful Plan. Purposeful planning is a collaborative process of stepping away from our day-to-day routines to assess where we are at this particular point in time and space, to reflect on the path that brought us here, and to explore new possibilities for a future that we would like to create together. This process requires first that we be still, silent, observant, that we open our awareness, and that we fully embrace what is, here and now. Only then may we direct our attention to the past and the future.

The CGSUSA Sustainability Plan was developed in the Fall of 2016 to set the stage for the board, staff, membership and other key stakeholders to engage in a Strategic Planning process that would address 2020 and beyond. We have been moving through many of the action items listed in the Sustainability Plan and can now look forward to 2020 and beyond.

Purposeful planning reaches beyond long-range planning. In addition to developing a roadmap for the future, the goal of this planning is to engage the planners, the decision-makers, the participants, and others important to the Association in a dialogue that will produce a series of decisions that will ensure the viability of CGSUSA. This purposeful planning anticipates the inevitability of change and focuses on CGSUSA's mission, while building a plan that is realistic, comprehensive, and integrated across all the Association functions.

Our 2020 Vision – A Purposeful Plan brings into focus our shared vision of the future of CGSUSA, along with the specific paths we believe will bring that vision to reality. In short, the Purposeful Plan helps us to map both the destination and the predicted journey. The development of this Five-year Purposeful Plan spanned two full years and involved the CGSUSA Board of Directors and Committee Members, the Staff, Formation Leaders, Catechists and Regional Groups, in meetings and listening sessions.

The CGSUSA Board of Trustees established purposeful priorities, the result of careful consultation and deliberation, during the work of the 2016 Sustainability plan, at which time these overarching goals were shared with the membership of CGS during the annual meeting of that year. Throughout 2017, we held listening sessions with catechists and members around the country. We invited remarks and feedback to the CGSUSA Board to ensure that the approaches undertaken by CGSUSA were consistent with the broader vision of CGSUSA and the International Council. We formed working groups - consisting of board members, key community members, and staff - to provide clear plans in support of each priority. Once we agreed upon each approach, we set specific objectives, each with a complement of action items, responsible parties and due dates to bring that objective to a fruitful conclusion.

In April, May and June of 2019, the Purposeful Plan Steering Committee, Board of Trustees, staff and working groups met collectively to create the collaborative action items associated with the objectives. During July and August of 2019, final rounds of reviews and revision to this draft took place to complete the document in time for presentation to the general membership at the Annual Membership Meeting. The board will review the plan for final approval in November of 2019.

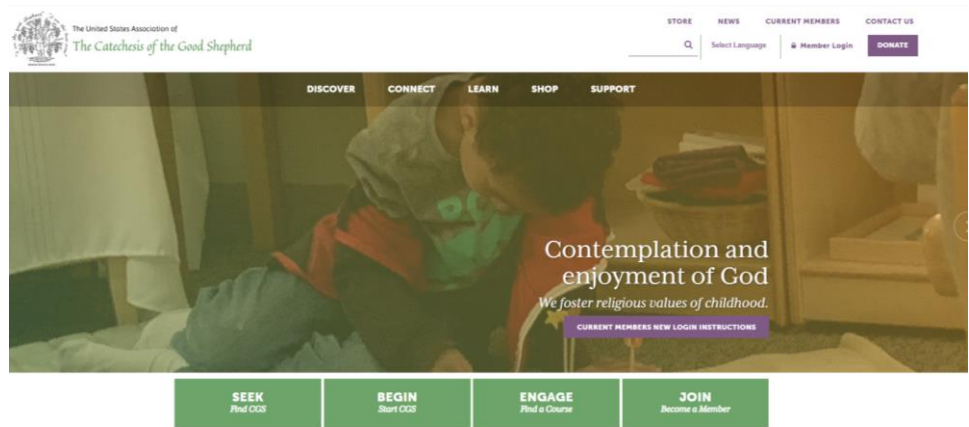
The Purposeful Plan is intended to be living and dynamic. As tasks are completed and progress toward achieving final goals is made, we expect to add new tasks and goals along the way. Similarly, there may be some current tasks and goals that may become less fruitful and relevant as the Plan becomes a reality. We pray, with God's help, to remain peaceful, prayerful and joyful as we work together to accomplish the tasks before us.

THE NEW WEBSITE

Recognizing the need for clear and available communications, the United States Association will avail itself of written, voice and visual electronic media to maintain contact with catechists and others.

This has been a year of wonderful blessings working with CGSUSA. Together, we have overcome challenges and taken the first leap into the future: the new CGSUSA.ORG is live and welcoming new visitors today! The new website offers improved navigation, natural search features, and an adaptable, mobile-device compatible platform ready to take CGSUSA into 2020 and beyond.

It's important to remember the site is entirely new, both to the public and "behind the scenes" to our staff. The site is much like a newborn who will require much "care and feeding" to grow and reach the goals we have set over the next 24-36 months. The development and implementation of this



project has consumed the whole of the CGSUSA staff for almost two full years, and it would be a grand relief and great joy to be able to proclaim MISSION ACCOMPLISHED and close the books on the project. As all who interact with both the site and our members every day know, this is not the case. With all change comes some period of adjustment and education, for CGSUSA members, staff, leadership, and supporting partners.

While the visual changes to the website are apparent, the invisible, platform-based changes will allow CGSUSA the ability to grow and to serve the membership more efficiently in the future. Currently, we are assessing on-going member-reported issues and refining functionality. The on-going member challenges we are presently observing can be opportunities to improve communication, to improve workflow, and to improve core site functionality. We will continue to monitor member experience, troubleshoot problem areas, and accept feedback and requested updates to the site. We'll also continue to work towards additional revisions and repairs as broader patterns for necessary changes emerge.



We are 60-days into this "new world," and the CGSUSA staff responds to requests for assistance as quickly as possible while learning and troubleshooting the interactions of new systems internally. I am so grateful for the support we have received from the leadership of CGSUSA and the board. The delays in this launch were painful for everyone, but I hope the results will (eventually) be worth the wait. I encourage everyone to think of CGSUSA.ORG as it exists today not as the completion of a two-year project, but as the foundation from which we grow for years to come.

Elizabeth Warfield – elizabethwarfield@cgsusa.org

FORMATION

The Association will provide formation in accord with the work of Sofia Cavalletti and Gianna Gobbi, through the provision of a discernment process and training for formation leaders, offering regular retreats and conferences and the use of approved formation leader's handbooks.

CGSUSA is privileged to sustain and advance the legacy of Catechesis of the Good Shepherd in the United States through formation. The Association serves as THE resource to the CGS community by forming both catechists and the formation leaders who lead courses for them, and guiding catechists in creating and maintaining atrium environments that nurture the religious life of children.



Each year in a wide variety of ways, the Office of Formation works to support and assist formation leaders and catechists and other interested persons in "opening the adults' eyes to the hidden riches of the child." This past year we:

Held National Levels II and III Formation at The Palisades, Federal Way, WA.

Fruitfully held a Formation Leaders Training Course for Level I.

Gathered participants during the Formation Leaders Training Course for Level I to discuss Bi-Lingual and Multi-Lingual CGS in parishes and in courses.

Contributed to the preparation of the new Website with selected content pages designed and written to introduce Catechesis of the Good Shepherd to website readers as well as developed a special section for Formation Leaders.

Wrote the Commitment of Formation Leaders document for all formation leaders.



We continue to receive many inquiries throughout the year from catechists interested in being recognized as CGSUSA formation leaders. The Formation Leader Discernment Process prayerfully seeks to determine catechists readiness to serve as formation leaders. It has caused the committee to consider the necessary structure to objectively serve and guide the development of leaders who are entrusted with the important task of passing along the gift of the Catechesis of the Good Shepherd.

This year there were 250 courses registered around the United States. Of these courses, 163 were Level I courses, 62 were Level II courses, 19 were Level III and 6 were Infant Toddler courses. These courses were led by 116 formation leaders out of a total of 176 formation leaders. We continue to work with the Missionaries of Charity leading courses for them in various places around the world. We have also responded internationally to needs for CGS formation.



Karen Maxwell
Director of Formation, karenmaxwell@cgsusa.org

Debbie Dobson
course Registrar, debbiedobson@cgsusa.org

MEMBERSHIP

Regional groups will be encouraged in every part of the nation. The United States Association will establish and maintain links with dioceses and denominations represented by the membership and other formation and educational groups

CGSUSA was founded as an association of members who were catechists formed in and devoted to this method of catechesis. After having spent time together during formation courses led by the founders, the original members returned to their homes in towns and cities across the United States. Sofia Cavalletti spoke of the natural friendship of catechists who come together – of their feeling that they have already met or have even been friends forever. She believed the same kind of friendship existed between catechists living far away from one another who had never met: still, they would have a deep bond. In honoring their deep desire to connect with one another, CGSUSA seeks to invite/retain all formation course participants to membership in the National Association. Membership dues contribute to the support and development of CGS in this country.

The work of CGSUSA is the work of many hands. The Association relies upon the support of individuals who realize that childhood serves a genuine purpose. CGSUSA's members recognize that children need time and guidance to become deeply immersed in exploring the world around them, to develop an understanding of who they are and to become grounded in a sense of belonging and purpose. Our members recognize this need as a vital component in the child's development and they offer their time, talent, prayer, and financial support.

The Membership Office reached out to our Organization Members this year to speak to them about the benefits of an organization membership and the "In the Meadow" newsletter. The Membership Office is also working with the Membership Committee to expand our resources and communication with regions and regional groups. This year, we saw the continued growth of catechists gathering for CGS national and local events held throughout the seven regions. In 2019 CGSUSA's membership included over 2500 people, most of whom are catechists recognized by CGSUSA, who listen to God with 75,000 children in close to 4000 atria spread throughout the United States. Some know each other, usually from having participated in a formation course together; but most do not.

CGSUSA offers support and resources to its membership, including access to online Materials Manuals, regular communication and updates on liturgical and materials changes, the published annual *Journal* mailed to every member, an online Membership Directory, and regional and national events and retreats. Each member has a voice in the Association through the ability to nominate candidates for the Board of Trustees, to vote in elections, and an invitation to the Annual Meeting. Updated resources include:



- Monthly *All About the Atrium* Parent Newsletters (available on CGSUSA.org)
- Monthly *First Year in the Atrium* Newsletters (12 issues for our newest members)
- Monthly *In the Meadow* online Newsletters for Organization Members
- Quarterly Member Memo Newsletter for all members of CGSUSA (available on CGSUSA.org)

Mary Heinrich

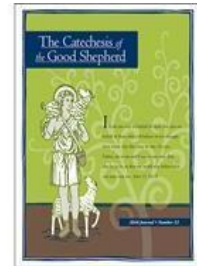
maryheinrich@cgsusa.org

RESOURCES FROM OUR eSTORE

The United States Association will work to make the Catechesis of the Good Shepherd and the writings of Sofia Cavalletti and Gianna Gobbi accessible to all.

Through its publications, CGSUSA gives the child a voice, passes along the wisdom of Sofia Cavalletti, provides an authoritative resource for catechists on the religious life of children, and educates parents on the life of the atrium and the spiritual life of the child. Of particular value to CGSUSA is its imprint with Liturgy Training Publications (LTP) that gives books on the themes of CGS broad exposure and professional marketing through the resources of LTP.

We now offer over 72 publications for catechists, parents, and anyone who wishes to deepen their understanding of the spirituality of the child and the vital work of CGSUSA. All publications are available for purchase through our website. As a benefit of membership, members received a complimentary copy of the 2018 Journal of CGSUSA, dedicated to the 'invisible bridges' we share. In the Plan of God, we see a network of invisible bridges, growing ever more connected through history. What bridges to children should we help build? Bridges between age groups (with the multi-age structure of the atrium but also between atria levels), and bridges between Bible "stories" and our stories. The Catechesis of the Good Shepherd (CGS) has built bridges between adults of different denominations and, for those of us who work in atria with children of



different faiths, we see ecumenical and interfaith bridges. As always, the Journal also included children's art, prayers, and their pearls of wisdom woven throughout the Journal.



Our eStore, Shepherd's Closet, provides raw materials and unfinished resources for the Atrium, as well as those items that seem to be more challenging to find or not as readily available, such as practical life sets, brass items for the Altar work, and Good Shepherd statues from Rome. In 2019 Shepherd's Closet grew to offer more than 180 items and expanded to include Orthodox materials and many beautiful gifts for catechists.

The resources found within Shepherd's Closet assist the catechist in his or her role to build a prepared environment and evoke a spirit of gratitude, thanksgiving and enjoyment. We are blessed by the materials and writings of Sofia Cavalletti and Gianna Gobbi, that guide the work of Shepherd's Closet. As Sofia once told us, "I hunger for the art of the child." A precious pearl is found in the artwork and prayers of the child who encountered the Mystery of God in these simple yet beautiful materials.

Remember, your purchase has purpose! When you shop with us, you help further the work to support catechists, parents, and others in the Church and beyond, as they grow in their understanding of the religious potential of children.



Lisa Kelley

lisakelley@cgsusa.org

STEWARDSHIP OF THE CGS GIFT

To be true to its purpose of continuing the legacy of CGS, CGSUSA must look to how its founders developed and continued this work. Following the way of Jesus, Cavalletti and Gobbi approached their work in a spirit of poverty, simplicity, and generosity. They prayerfully designed and made simple materials for the children’s use. They honored the dignity of the child and sought no accolades for themselves. Cavalletti called CGS “the greatest gift from God I would ever have thought about.” She and Gobbi joyfully received the gift and then passed it along to children, adults, the Church and the world.

CGSUSA holds the gift of CGS as a treasure, passing it along with great love and care through frequent communication with its membership, publications that advance knowledge of the spiritual life of the child, and formation of new catechists in a way that assures their work with children will have the same character and integrity as that of the founders. CGSUSA always seeks a balance between letting the work continue to spread on its own, that is, not seeking to control it, yet being a responsible steward of the growth. As an association, CGSUSA is charged with caring for the work, which necessarily includes both administrative and financial elements.



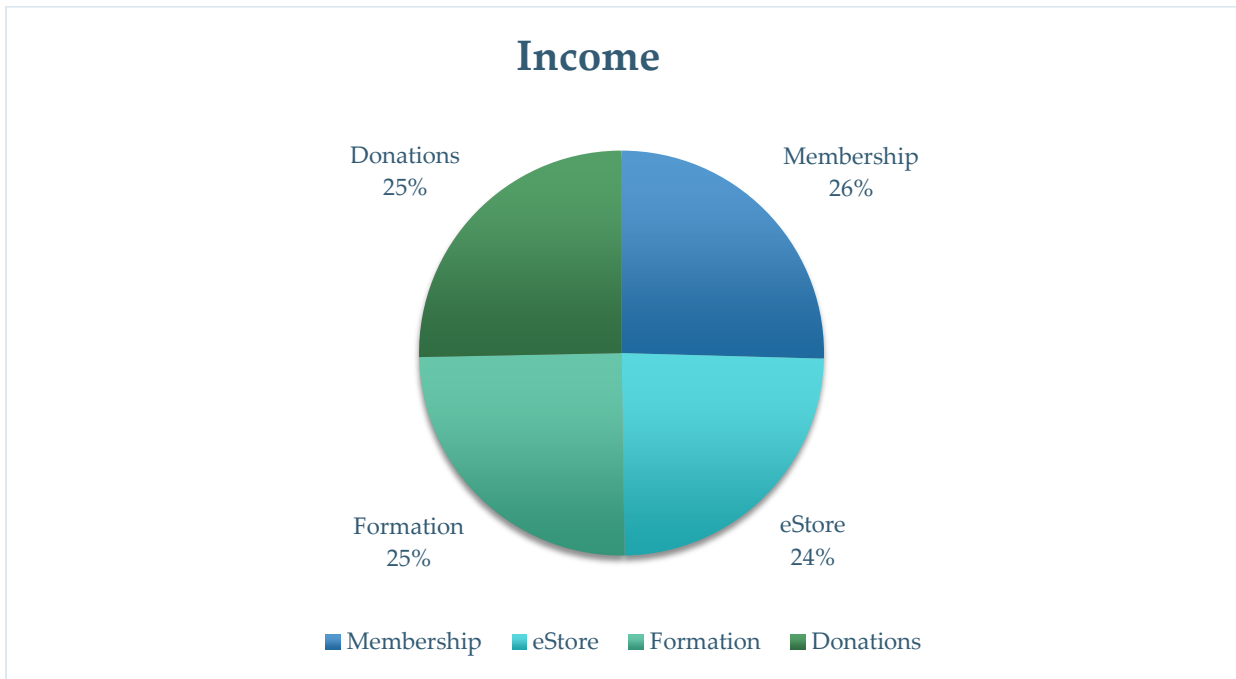
Today, there are close to 4000 atria operating in this country, serving thousands of children in parishes, homes and schools. All of this has been done with a skeleton staff on a minimal annual budget that has slowly grown to almost \$800,000. Despite the thousands of families whose children have been formed in this method, three-quarters of the association's revenue comes from catechists, most of whom are volunteers in parishes or schools around the country.

Molly Murphy
mollymurphy@cgsusa.org

CLOSING BALANCE SHEET June 30, 2019

Total Checking/Savings	\$166,706.91
Total Other Current Assets	\$ 94,465.00
Total Current Assets	\$261,171.91
Total Fixed Assets	\$ 97,529.74
TOTAL ASSETS	\$358,701.65
Unrestricted Net Assets	\$348,543.09
Restricted Net Assets:	
<i>Io Sono</i> Project	\$ 2,787.44
TLM Fund	\$ -79.70
Total Restricted Net Assets	\$ 10,254.44
Net Income	\$ 7450.82
TOTAL LIABILITIES & EQUITY	\$358,701.65

PROFIT & LOSS JULY 2018 – JUNE 2019 TOTAL REVENUE \$666,370.26



PROFIT & LOSS JULY 2018 – JUNE 2019 TOTAL EXPENSES \$662,226.24

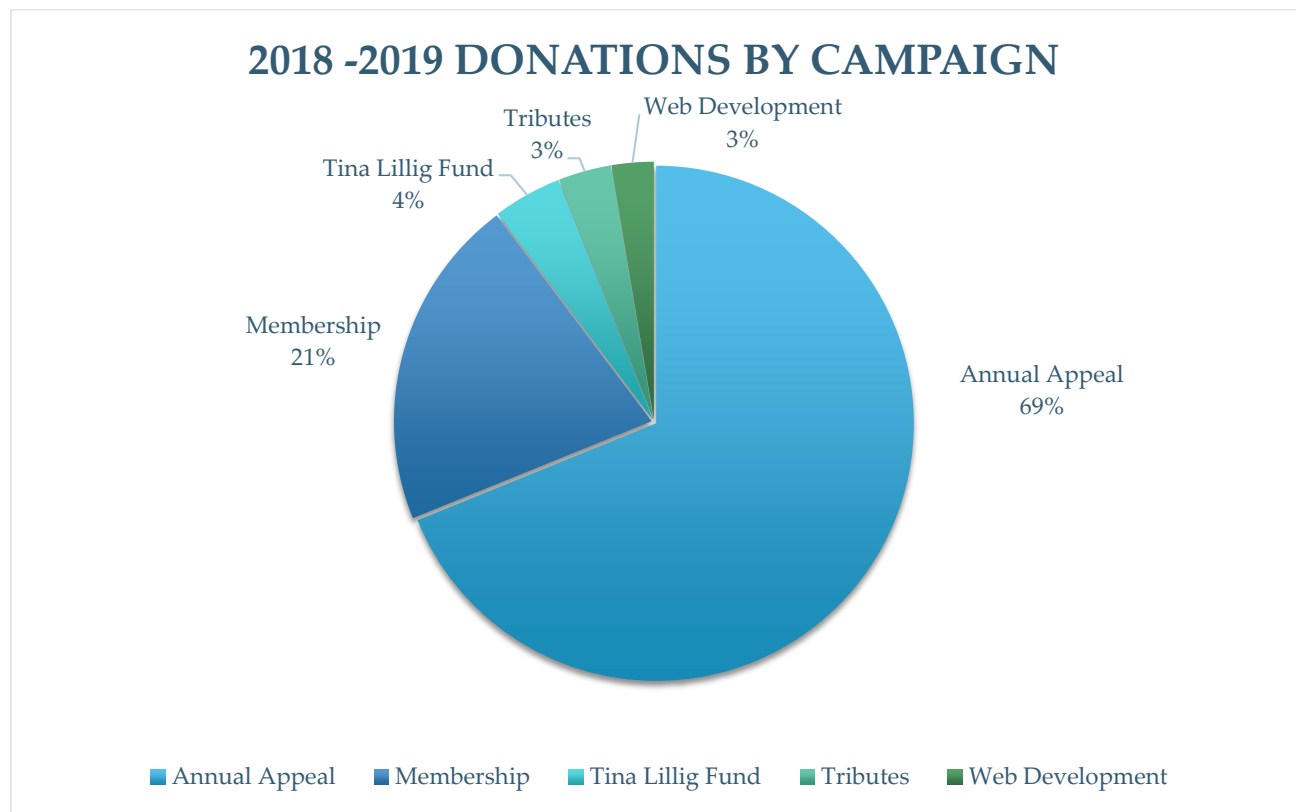


RESPONSE TO THE GIFT

Those who have benefited from the gift might ask themselves: “When I consider all that God has given me through the Catechesis of the Good Shepherd, I must ask myself: how have I responded to this Gift? Have I responded in time, talent, or treasure to those ‘through whose empty hands’ God has given me this precious Gift of the Catechesis?”

As already noted, the beneficiaries of CGS are numerous and include ecclesiastical districts such as dioceses; parishes; churches; schools and homeschool coops that offer CGS; catechists who have been formed in this method; formation leaders who pass CGS to a new generation of catechists; parents of children in the atrium; and, of course, the children themselves, who fall in love with the Good Shepherd in an atrium.

It would be in keeping with the CGS founders’ spirit of poverty, simplicity and generosity for those who enjoy and value the gift of CGS to respond by supporting CGSUSA with their time, talent, and treasure in furtherance of its mission.



772 Donors
 1150 Total Gifts
 \$ 144,877.00 Donation \$ Raised
 Average Gift: \$ 126

DONATIONS

Our discipline each year in setting mission objectives and working toward accomplishing them, has allowed the Association to do what it set out to do: to help people enter the work of CGS and to make CGS accessible to children throughout the country and the world. We have witnessed a great development in our work around the country. Like the mustard seed, the growth has been abundant and astonishing. We did not set out many years ago to target growth in numbers as a goal to be achieved. We've simply tried to serve the child and in doing so, have inspired many people to join us in our efforts.

As the Association has grown, so has the number of projects in support of our members. For any nonprofit organization, raising money is a challenge. For us, this is especially true because our way of life is rooted in a spirit of poverty and essentiality. Therefore, how do we best ensure a stable future for the work of CGSUSA? How do we best invite a prayerful response of time, talent and treasure? How can we become more sustainable as a community? While we have a number of possibilities, the three primary ways are through the Annual Appeal, the Tina Lillig Memorial Fund, and by Major Gift donations by those with the capacity and heart for the child.

Annual Appeal: each year we send out a call for support of our mission. Gifts to the Annual Appeal provide vital operating support and help to sustain and grow our Formation and Outreach programs.

The Tina Lillig Memorial Fund (TLM) was created to support the growth and development of Catechesis of the Good Shepherd through catechist formation, missionary outreach, and the work of CGSUSA.

Major Gifts

Cash CGSUSA is grateful for any gift, large or small, that supports the work of nurturing the child's relationship with God. Donations in the form of recurring gifts or multi-year pledges help us to plan responsibly. Donors have the option to create monthly, quarterly, or annual giving schedules.

Appreciated Stock makes an excellent charitable gift. Under current tax laws, when an appreciated asset (such as stock) is sold, a capital gains tax is due. By making a charitable gift of the appreciated stock, you can avoid or delay the capital gains tax. You can also take an immediate income tax deduction for the current fair market value of the stock, no matter what was originally paid for it.

Legacy Gifts A bequest through your will or trust is one of the most simple and popular ways to make a gift that will live on after you. You can make a gift bequest to benefit CGSUSA by providing a dollar amount, specific property, or a percentage of your estate, either designated or undesignated. A Legacy Gift can reduce your estate taxes. In many cases, a simple change to your will can add this bequest and does not require rewriting your most recent will.

Life Insurance is another simple way to make a substantial future gift at a level that might not be possible for a straight cash donation. Name CGSUSA as the owner and beneficiary to receive the proceeds of an existing life insurance policy. You will receive a tax deduction for the approximate cash surrender value, thereby reducing your tax liability in the year of the gift.

TRIBUTES OFFERED

Tribute gifts are a unique way to celebrate, honor, and remember those people who make a difference as well as the occasions that matter. This year, *in memory* of those who have died many gave gifts to their lasting legacy. And many recognized and offered gifts *in honor* of their family, special friends, catechists or formation leaders, a wedding, anniversary, birthday, or retirement. These personalized tribute gifts sustain CGSUSA and our mission to support catechists, parents, and others in the Church and beyond, as they grow in their understanding of the religious potential of children.

This year the following tributes were offered

In Memory of

Nancy Penley Causby	Sofia Cavalletti	Gabe Deely	Matthew Denton	Gianna Gobbi
Lourdes Gonzales	Kathy Klock	Margaret Huber	Melanie Jordan Lee	Tina Lillig
Fr. Douglas E Lorig	Thomas McGinnis	Diane Mees	Anita Meyer	Tony Naddeo
Ray Olsen	Rose Paul	Betty Jo Larson Phillips	Kathleen Romanchick	Michael Romanchick
Catherine Shepstone	Evangeline Sobczyk	Charlie Vavrus	Lucia Zabala	Zosia & Connie

In Honor of

All Saints Church	Belpedio Family	CGSUSA Board	CGS Formation Leaders
CGS Formation Leader Course Team	CGSUSA Staff	Fr William Fitzgerald	Ann Garrido
Nancy Hardy	Kate Kappes	Martha Klee	Karen Maxwell
Mary Mirrione	Julia Rainero	Lynn Robinson	Kathy Rock
Rebekah Rojcewicz	Michael Joseph Ruli	Donna Turner	Audrey Walko
The Catechists of St Catherine's Episcopal Church	The Catechists of St John's Episcopal Church	two friends celebrating birthdays	

OUR DONORS

As a nonprofit organization, CGSUSA relies on the generosity of donors who have both the heart and capacity to support its mission. Historically, most of our donors have been the catechists and formation leaders themselves. In falling in love with the work, they finance their formation, the purchase of books, the making of materials, and opening atria, and then additionally, they join as a member and support the Annual Appeal. CGSUSA does not seek growth for growth's sake. It seeks growth in its community to respond to the organic growth for CGS. Those who share CGSUSA's passion for nurturing the child's relationship with God but who do not feel called to serve as catechists top a long list of beneficiaries of the work that CGSUSA seeks to cultivate.

Anonymous Friend	Roseanne Belpedio	Karen Carminati	Joanne Day
Laura Accettullo	Felicia Benavidez	Noreen Carroll	Joan De Cleene
Victor Adamo	Dr James Berkenbaugh, Jr	Clare Carter	Sr Elizabeth de Guzman
Ruby Adaya	Stephen Bernier	Kristin Casas	Bridget de la Pena
Karin A'Hearn-Sweeney	Jerome W Berryman	Lynda Catalano	Maryann Dejongh
Anna Akins	Eileen Betley	Sue F Cavanaugh	Patricia A DelGiudice
Jennifer Alcorn	Angie Beumer Johnson	Susan Chacon	Marie deLorimier
Tracey Allen	Madeline Blalock	Amy Chase	Jodi DeMott
Virginia Almon	Jane Bobula	Denise & Jeff Chesnut	Judith Dempsey
Dr Alphonse & Leslie Ambrosia	Kate Bockbrader	Chern Chieh Bay	Jessica Dennis
Kath Andraczke	Keith Boehme	Suzanne Chinn	Heather Denton
Dru Ange	Barbara Boothe	Christianne Chiodini	Theresa DePung
Rose Antognoli	Regina Bottari	Bernie Chow	Ronald Desmarais
Lynne Antonelli	Nancy Bougher	Kathleen Christopher	Mandie DeVries
Gina Argenti-Schultz	Lisa Bowers	Lynn Chua	Stephanie Diethelm
Dcn Arica Demme	Anna Boyagoda	Murita Chua	Angela DiGiovanni
Fr Chris Aridas	Ruth Bradley	Nancy Theresa Clafin	Madeleine Dionne
Beth Armour	Roberta Brandenburg	Harriet Claiborne	Laurie Dirksen
Mary Arnold	Marybeth Brehany	Anne Clarke	Debbie Dobson
Cathy Arp	Ali Brehm	Danuta Coble	Mary Dodge
Trinh Arrieta	Shannon Brender	Alice Coke-Corkern	Christa Dohmen
Barbara W Ashton	Lisa Brett-Reeves	Sharon S Compton	Diana Dohmen
Susan Austin	Kay Brizzolara	Lisa Considine	Susan Dolan
Cheryl Aubin Smith	Katie Brocklehurst	Pamela Contu-Owen	Pam Dombeck
Linda Baier	Sandra Brophy	Linda Cook	Amy Donahue
Lynda Baker	Brigitte Broman	Hollie Cook	Jeni Doolittle
Delphine Baker	Carrie Brothers	Jodine Cosgrove	Barbara Doran
Julia Balducki	Linda L Brown	Mary Cotton	Kathy Dowler
Ellen Balke-Jones	Betsy Brown	Kathleen Cox	Cecilia Drabbant
Nancy Ball	Carol Jean Browne	Margaret Crofton	Susan Drake
Julie Baltuska	Clare Browne	Karen Cronin	Jennifer Dreisbach
Sandra & Dan Bane	Judith Brusseau	Eva E Cruz-Russek	Cynthia Driscoll
Bridgette Barcelo	Theresa Bruton	Jo Culhane	Anne Dryden
Rachel Barden	Shelly Buchan	Kathy Cummings	Rev Martha Durham
Mary Anne Barker	Pat Bucy	Dr Craig Cunningham	Belinda Dymek
Nicole Barnes	Mary Beth Burgoyne	Nancy Cunningham	Diane E Barry
Patricia Barriga	Mandy Byrnes	Keri Cupp	Victoria Ebell
Sondra Barton	Lois C Amador	Richena Curphey	Teri Edwards
Caroline Bauerschmidt	Norma Cable	Julie Curry	Robert Eikel
Holly Baughman	Elizabeth Calanchini	Kathleen Dacunto	Mary Ekker
Susan Baumert	Josephine Campbell	Shelley Dahl	Samantha El-Azem
Lynn Beard	Erin Campbell	Anita Dahmen	Spring Ellemberger
Rosemary Beasley	Jean Cantu	Michelle Daigle	Kathleen Ennis
Katy Beedle Rice	Mary Anne Caponegro	Alexandra Daley	Margaret Erich
Jocelyn Bell	Betty Caraway	Christina Damon	Deb Esayian
Jean Bell	Christine Cardenas	Karmen Darwin	Melanie Espinosa
	Mary Lisa Carenza-Keenan	Leslie Davey	Annette Eyrich
	Jeri Carmichael	Carrie Davis	Michelle Fabrizo
		Katie Dawson	Dianne Falk

Marianne Farrer	Peggy Hanley	Sr Mary Ann Johnston	Jane Loiselle
Jolene Fasse	Carol Hanlon	Leonore Jones	Christy Longo
Mary Fay	Suzanne Haraburd	Pattie Jones	Melinda Longwell
Marie Fessenbecker	Nancy Hardy	Bruce Jones	Thomas Lopes
Kathleen Field	Bonnie Harper	Kate Jonietz	Dee Lopez
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OUR 2018/2019 ART THEME



"God put Jesus in our hearts. He grows love there. When our love joins his love we are all part of him and part of each other. The world changes and becomes a home for everyone."

*Margaret, Age 7
 Amarillo, Texas*

OUR BOARD COMMITTEES

Development Committee

The Development Committee advises, supports and collaborates with the Board of Trustees and the staff of CGSUSA. The responsibilities of the Development Committee include:

- identifying and assigning appropriate work to an individual, a task force, team or subgroup
- working with board and staff to recommend realistic fundraising goals and creating appropriate action plans to achieve goals
- reviewing donations history on an ongoing basis and making recommendations for appropriate actions
- providing recommendations and monitor plans and goals for routine communication with donors, cultivating Major Gifts (\$1000 or more), increasing member donations, expanding constituency base (within the limits of available human and technology resources)
- helping generate creative content and realistic methods for the above.

Episcopal Committee

The Episcopal Committee supports, advises and collaborates with the National Director and the Director of Formation on CGSUSA issues as they relate to the Episcopal community. The responsibilities of the Episcopal Committee may include:

- adapting formation content to meet the needs of Episcopal communities while staying true to CGS methodology and guiding principles
- adapting materials to meet the needs of Episcopal communities while staying true to CGS methodology and guiding principles
- evangelizing within and across Episcopal communities
- encouraging, supporting and engaging Episcopalians in the work of the Catechesis of the Good Shepherd
- developing Episcopalians' sponsorship for special events and financial support for the work of the Catechesis of the Good Shepherd

Executive Committee

The Executive Committee serves the entire Board by providing preliminary review and clarity of items to be considered for future Board meetings. The responsibilities of the Executive Committee include:

- providing orientation and education to the Board in areas that include (but are not limited to) governance, human resources, development and legal issues
- initiating a Strategic Plan
- establishing and overseeing working groups, as needed
- monitoring Board action items

Finance Committee

The Finance Committee advises, supports and collaborates with the Board of Trustees and staff of CGSUSA in developing and maintaining effective financial practices. The responsibilities of the Finance Committee include:

- developing and maintaining sound financial and bookkeeping procedures
- monitoring the financial status of the association
- reviewing and making recommendations in consultation with hired, professional accountants on decisions that have a financial impact to CGSUSA

Formation Committee

The Formation Committee supports, advises and collaborates with the Director of Formation in discerning the direction and content of the CGS Catechist Formation. The responsibilities of the Formation Committee include:

- supporting the development of, and collaborating in catechist formation and formation leader courses and resources
- clarifying current materials including updates, on an ongoing basis
- identifying and advising areas of ongoing catechist and formation leader formation
- supporting, advising and collaborating on international work that surrounds formation, the CGS method, materials, catechist observations, and publications (including translations)

Formation Leader Discernment Committee

The Formation Leaders Discernment Committee supports, advises and collaborates with the Director of Formation in recognizing new formation leaders. The responsibilities of the Formation Leader Discernment Committee include:

- identifying the criteria desired in and the process to become a formation leader
- prayerfully discerning, evaluating and determining a catechist's readiness to become a formation leader
- recognizing those who have met and completed these steps

Governance And Nominating Committee

The Governance and Nominating Committee is a Board Committee that develops, oversees and performs ongoing evaluation of the Association's policies. The committee monitors compliance of the Board, staff, members, and committees with CGSUSA bylaws. This committee also prepares a slate of candidates selected from nominations submitted by the membership for open positions on the Board of Trustees. The election is held at the Annual Meeting of CGSUSA members. The responsibilities of the Governance and Nominating Committee include:

- developing, overseeing and performing ongoing evaluation of CGSUSA policies and bylaws every three years and recommending any needed changes
- recommending procedures for evaluating the Board and the Chairperson
- recommending ways to orient and educate Board members
- reviewing the job descriptions of responsibilities and expectations for Board members and the Board Chairperson
- recommending nominees for election and reelection to the Board, by utilizing a competency matrix that profiles the Board's current makeup compared to its list of needed competencies as a means of analyzing areas to emphasize in recruiting new Board members
- developing and implementing succession planning for the Board, including nominations, reelections and elections of board members
- overseeing and reviewing the board's self-assessment and improvement process every one or two years
- engaging in ongoing consultation with legal counsel regarding legal and regulatory issues that affect governance

Journal Committee

The Journal Committee collaborates with the National Director and Liturgy Training Publications (LTP) to prepare, edit and produce the annual CGSUSA Journal. The specific responsibilities of the Journal Committee include:

- consider theme for Journal beyond current year
- identify authors and solicit articles

- send releases to authors
- assign editors for articles
- complete edits and style to submit to LTP editor
- write letter from the Editors, back page
- determine art, prayers and pearls for journal
- receive and proof galleys

Membership Committee

The Membership Committee supports, advises and collaborates with the Board of Trustees and staff of CGSUSA to invite and welcome people from a broad spectrum of Christian denominations and geographic regions to become members of CGSUSA. The specific responsibilities of the Membership Committee include:

- inspiring members to remain and respond through their service in both the atrium and in the national association.
- planning and cultivating membership drives (such as highlighting member benefits, utilizing social media for announcements, etc.)
- determining and securing mustard seeds or other appropriate annual membership gifts
- providing resources that support current members (up-to-date Membership Welcome Kits, regular communication with members, new member newsletters, etc.)
- providing resources to serve the children and their families in the atrium community (monthly parent newsletters)
- supporting the Membership Coordinator in implementing a Membership Marketing Plan that includes contacting and re-inviting “lapsed” CGS members
- providing updated information to the Membership Coordinator for the CGSUSA website, including the Atrium Locator
- cultivating ongoing fellowship and connection to the national and international community of CGS catechists
- strengthening and supporting regional work
- acquiring new members and retain and support existing members by responding to their needs as individuals, parishes and regions
- encouraging active engagement of current members

Methodist Committee

The Methodist Committee supports, advises and collaborates with the National Director and the Director of Formation on CGSUSA issues as they relate to the Methodist community. The responsibilities of the Methodist Committee may include:

- adapting formation content to meet the needs of Methodist communities while staying true to CGS methodology and guiding principles
- adapting materials to meet the needs of Methodists communities while staying true to CGS methodology and guiding principles
- evangelizing within and across Methodist communities
- encouraging, supporting and engaging Methodist in the work of the Catechesis of the Good Shepherd
- developing Methodist sponsorship for special events and financial support for the work of the Catechesis of the Good Shepherd

Orthodox Committee

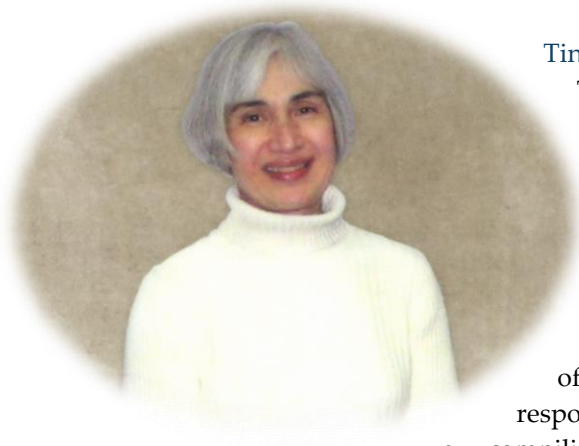
The Orthodox Committee supports, advises and collaborates with the National Director and the Director of Formation on CGSUSA issues as they relate to Orthodox communities. The responsibilities of the Orthodox Committee include:

- adapting formation content to meet the needs of Orthodox communities while staying true to CGS methodology and guiding principles
- adapting materials to meet the needs of Orthodox communities while staying true to CGS methodology and guiding principles
- evangelizing within and across Orthodox communities
- To encourage, support and engage Orthodox Christians in the work of the Catechesis of the Good Shepherd
- To develop Orthodox sponsorship for special events and financial support for the work of the Catechesis of the Good Shepherd

Spanish Speaking Committee

The Spanish Speaking Committee supports, advises and collaborates with the National Director, the Spanish Speaking Coordinator, and the Director of Formation on CGSUSA issues as they relate to Spanish-speaking communities. The responsibilities of the Spanish Speaking Committee include:

- assisting with material manual translation
- assisting in prioritizing CGSUSA documents that need to be translated into Spanish
- assisting in identifying translators
- communicating the needs of Spanish-speaking communities in developing more bi-lingual atri
- evangelizing within and across Spanish-speaking communities.



Tina Lillig Memorial Fund Committee

The Tina Lillig Memorial Fund (TLM) Committee accepts and reviews applications for scholarships and grants, and recommends the disbursement of financial aid for scholarships, grants and missionary outreach that support the mission and vision of CGSUSA. The Tina Lillig Memorial Fund was created to support the growth and development of Catechesis of the Good Shepherd through catechist formation, missionary outreach, and the work of the National Association of Catechesis of the Good Shepherd (CGSUSA). The responsibilities of the TLM Fund Committee include:

- compiling requests twice a year, verifying membership and course registration of applicants
- verifying course attendance of scholarship recipients
- discerning and recommending support/award amounts for National Director's final approval
- following up as needed with applicants and recipients
- collecting testimonials from recipients for impact report

CONTACT INFORMATION

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